

TERMS AND CONDITIONS

Terms and conditions for Hiring Medical Practitioner's on full-time basis.

1. The contract/agreement shall be entered into for 6 months or less from the date of entering into contract/agreement. Period of hiring is not extendable on any grounds. The contract should be signed between the hired professional and MO I/c as per terms and conditions laid down by OFB. A particular individual should not be hired more than once in a calendar year.
2. The full-time Hired Medical Practitioner who enters into agreement with the factory will not have any claim or right for his/her continuity in service or automatic extension of contract/agreement.
3. During the validity of the agreement the Hired Medical Practitioner will be at liberty to terminate the agreement for betterment of his/her career or any other grounds by giving 7 days notice to the Factory. The Factory can also terminate the agreement at any time during the tenure by giving 7 days notice without assigning any reasons what so ever. Agreement shall also be terminated, if the Hired Medical Practitioner is found to be mentally or physically incapacitated or incapable of discharging his duties.
4. MBBS Degree from MCO recognized medical college of India is the basis qualifying requirement. He should be a registered Medical Practitioner. At the time of entering the contract/agreement, Medical Practitioner shall produce original certificates of his qualification and proof of date of birth alongwith character certificates from two Gazetted Officers of the Central/State Government.
5. The Hired Medical Practitioner shall undergo a medical examination at the Factory Hospital, before the contract is entered into, for his/her fitness to perform the work awarded to him/her.
6. The fee for Hired Medical Practitioner should be paid on daily rate basis. The maximum daily fees payable is Rs.2500/-.
7. The Hired Medical Practitioner will not be entitled for any free medical treatment at O.F. Hospitals except First Aid in case of Emergency.
8. The Hired Medical Practitioner shall attend to all the normal tasks which any Medical Practitioner is conventionally doing. He/She will also attend emergencies/disasters and accidents.
9. He/She will perform weekly DMO duties minimum once in a week and he/she will get post DMO duty off for next 8 hours as done/availed by regular MO's of IOFHS.

(Contd...2/-

10. The Hired Medical Practioner can issue SICK/UNFIT certificates upto a maximum period of 03 days which should be countersigned by a regular M.O. Hired Medical Practioner will normally not issue FITNESS certificates.
 11. The Hired Medical Practioner will not have any financial powers.
 12. The Hired Medical Practioner shall not perform any administrative work like Pre-Employment Medical Examination.
 13. The Hired Medical Practioner shall not make any Medical Recommendations normally, if he does so it should be approved by MO I/c.
 14. The Hired Medical Practioner will not refer patients to other Hospitals, if he does so it should be approved by M.O. I/c.
 15. The Hired Medical Practioner can nopt write the APAR of any category of staff.
 16. OFB should be intimated the particulars of the professionals hired, for record.
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